

Hyun Woo Kim

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- Education** *Ph.D (Expected in June 2017)*, Sociology, The Pennsylvania State University (With Certificate in Quantitative Methods)
Dissertation: *The New Order of Workplaces: How Human Resource Management Has Changed Labor Unions in South Korea, 2005-2015*
- M.A.*, Sociology, East Carolina University, 2012
- M.A.*, Sociology, Kyung Hee University, 2010
- B.A.*, Health Care Business Management and Political Science, Kyung Hee University, 2008
- Research/
Teaching
Interests** Social Movements, Human Resource Management and Labor Relations, Organizations, Occupations and Work, Political Sociology, Applied Statistics, and Computational Social Science
- Papers** **Kim, Hyun Woo** and John D. McCarthy. 2017. “Accounting for the Increasing Unwillingness of the U.S. High School Seniors to Protest, 1976-2015.” Revised and Resubmitted to *Social Currents*.
- Kim, Hyun Woo.** “Union Substitution Effects of Human Resource Management Practices in South Korean Business Establishments, 2005-2013.” Revised and Resubmitted to *International Journal of Human Resource Management*.
- Kim, Hyun Woo.** 2017. “Work Environments and Workers Grievances: Accounting for Variation in Wildcat Strikes in the U.S. Coal Mining Industry, 1970-1977.” Forthcoming in *Economic and Industrial Democracy*

Kim, Hyun Woo. 2017. "Policing Protests in Post-Authoritarian South Korea, 1990-1991." Forthcoming in *Korean Social Science Journal* 44(1).

Kim, Hyun Woo and Aggie J. Noah. 2016. "Individual and Contextual Determinants of Ethnic Exclusionism Attitudes toward Immigrants in South Korea." *Korean Journal of Sociology* 50: 31-49.

Kim, Hyun Woo and John D. McCarthy. 2016. "Socially Organized Sentiments: Exploring the Link between Religious Density and Protest Mobilization, 1960-1995." *Social Science Research* 60: 199-211.

Monograph in Progress

Rafail, Patrick, John D. McCarthy, **Hyun Woo Kim**, and Kevin Reuning. "Explaining the Tea Party's Short Romance with Protest Demonstrations." Submitted.

Sarah A. Font and **Hyun Woo Kim**. "Explaining Recent Trends in U.S. Foster Care Entries." Submitted.

Hyun Woo Kim. "Accounting for the Roles of Game-mediated Socializing on PC Gameplay Behaviors." In Progress.

Edwards, Bob, Adam Driscoll, and **Hyun Woo Kim**. "Resource Mobilization and Organizational Mortality of North Carolina Environmental Movements, 2002-2009." In Progress.

Moon, Minyoung and **Hyun Woo Kim**. "Emotions in the Trajectories of Protest Movements in South Korea in the 2000s." In Progress.

Teaching Experiences

Undergraduate Teaching

Intermediate Social Statistics (SOC 470). The Pennsylvania State University. Spring 2017.

Teaching Assistantship

Statistical Methods in Social Research (500-level), Instructor: Dr. Molly Martin (The Pennsylvania State University). Fall 2016.

Dynamics of Social Movements (500-level), Instructor: Dr. John D. McCarthy (The Pennsylvania State University). Fall 2013.

Methods of Research (300-level), Instructor: Dr. Bob Edwards (East

Carolina University). Spring 2012.

Modern Social Problems (200-level), Instructor: Dr. Bob Edwards (East Carolina University) (Dr. Bob Edwards). Fall 2011.

Professional Development

Teaching Sociology, Instructor: Dr. Michelle Frisco (The Pennsylvania State University). Spring 2015.

Guest Lecture

“Monte Carlo Simulation for Social Scientists,” 303 Rackley, the Pennsylvania State University. 9 December, 2016.

“Data Science for Sociologists,” 304 College of Politics and Economics, Kyung Hee University. Mar 2, 2016.

“Writing the Method Section in Your Thesis,” 319 Willard, the Pennsylvania State University. Mar 2, 2015.

Minor Publications

Kim, Hyun Woo. 2013. “Race and Entrepreneurial Success, by Robert W. Fairlie and Alicia M. Robb.” *Contemporary Sociology*. Reviewlet.

Kim, Hyun Woo. 2013. “Power and Transnational Activism, edited by Thomas Olesen.” *Contemporary Sociology*. Reviewlet.

Edwards, Bob and **Hyun Woo Kim.** 2011. “Strategic Alliances by Nella Van Dyke and Holly McCammon.” *Mobilization* 16(4):515-16. Book Review.

Statistical/ Computing Skills

Statistical Analysis

Stata, SPSS, HLM, UCINET, Pajek, QGIS, GeoDa, and GWR

Scripting Language

Python

Database and Visualization

Excel, MySQL, and Tableau

Conference Presentations

“Accounting for Union Substitution Effects of Human Resource Management in South Korean Establishments, 2005-2011.” Annual Conference of the American Sociological Association at Seattle, Washington, 22 Au-

gust 2016.

“The Tea Partys Short Romance with Annual Protest Demonstrations.” Annual Conference of the American Sociological Association at Seattle, Washington, 21 August 2016 (with John McCarthy, Patrick Rafail, and Kevin Reuning).

“The Social Movement Society Revisited: Accounting for the Increasing Unwillingness of the U.S. High School Seniors to Protest, 1976-2014.” Young Scholars Conference, 2016 McCarthy Award for Lifetime Achievement in the Scholarship at Flanner Hall, Notre Dame, Indiana, 6 May 2016.

“Policing Protests in a Young Democracy: South Korea, 1990-1991.” Research Network on Education, Family, and Inequality in Korea (EFIK) Conference, University of Pennsylvania, January 30, 2016.

“Validating the SYPE: Non-randomness of Panel Attrition.” Data Conference of the Population Council–Egypt at Washgton D.C., 2 November 2015.

“Resource Availability and Nonprofit Sector Prevalence: A Supply-side Theory of the Nonprofit Sector.” Annual Conference of the American Sociological Association at Chicago, Illinois, 23 August 2015.

“Socially Organized Sentiments: Community Religious Structure and Protests in New York, 1960-1995.” Annual Conference of the American Sociological Association at San Francisco, California, 17 August 2014.

“Resource Mobilization and Organizational Mortality of North Carolina Environmental Movements, 2002-2009.” Annual Conference of the Southern Sociological Society at New Orleans, Louisiana, 24 March 2012.

“The Politics of Production and Wildcat Strikes: A Case of the Bituminous Coal Industry in the United States, 1970-1977.” Annual Conference of the Southern Sociological Society at Jacksonville, Florida, 9 April 2011.

“Social Movement Society in the Making: Contentious Politics and the Candle-Light Protests in Korea,” Presented at the World Civic Youth Forum (in collaboration with the UN), Seoul, 2009 (with Mr. Sang-Keun Jung).

“Determinants of Strike: The Case of the 1987 Korean Great Labor Movements,” Presented at the Biannual Meeting of Korean Sociological

Association, Seoul, Korea, December 2009.

**Awards,
Funding
and Honors**

2017, Sociology Graduate Student Paper Competition (2nd place)
Institution(s): The Pennsylvania State University

2015, Research and Graduate Studies Office Dissertation Support
Institution(s): The Pennsylvania State University

2012-2013, Huber-Form Scholarship
Institution(s): The Pennsylvania State University

2007, Dean's List Full-Tuition Scholarship
Institution(s): Kyung Hee University

2004, Dean's List Full-Tuition Scholarship
Institution(s): Kyung Hee University

**Professional
Experiences**

Data Analyst Summer 2017
Child Abuse and Neglect Administrative Data in Pennsylvania
PI: Dr. Sarah A. Font and Dr. Max Crowley

Research Assistant Fall 2016
Explaining Recent Trends in U.S. Foster Care Entries
PI: Dr. Sarah A. Font

Research Assistant Fall 2013-Spring 2016
Accounting for the Emergence, Persistence, and Media Coverage of Tea Party Mobilization, 2009-2014
The National Science Foundation
PI: Dr. John McCarthy and Dr. Pat Rafail

Research Assistant Spring 2012-Fall 2012
Residential Energy Use Survey
North Carolina Washington County
PI: Mr. Chris Baker

Research Assistant July 2011-Spring 2012
Social Innovation and Change: Sustainable Tourism and the 'Greening' of an Industry Environmental Organization Dynamics in North Carolina
The Center for Sustainable Tourism, East Carolina University
PI: Dr. Bob Edwards

Research Assistant Fall 2008
Policy Recommendation for Enhancing Security of Large Technical Systems
The Science and Technology Policy Institute
PI: Dr. Jongyoung Kim

Undergraduate Research Assistant Fall 2007
Low-Carbon Small-Sized Business Innovation Studies
The Department of Economics
PI: Dr. Insik Min

Community Services

Journal Peer Reviews
American Sociological Reviews; Economic and Industrial Democracy; Social Currents

Professional Membership

American Sociological Association
Southern Sociological Association
Korean Sociological Association
Alpha Kappa Delta: International Sociology Honor Society

Extra-curricular Activities

Graduate Concerns Committee 2013-2017
Institution(s): The Pennsylvania State University

Honorably Discharged from Military Service 2004-2006
Airborne Parachutist License (6 times recorded)
Institution(s): Republic of Korea Army Special Warfare Command

References

John D. McCarthy, Ph. D.
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Department of Sociology and Criminology
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Office Phone: (814) 865-1304
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Department of Sociology

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Office Phone: (252) 328-4863
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Sarah Font, Ph. D.
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