# **Manuel Rosaldo**

The School of Labor and Employment Relations
The Pennsylvania State University
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#### **ACADEMIC POSITIONS**

# **Assistant Professor of Labor and Employment Relations**

2020-

School of Labor and Employment Relations, College of Liberal Arts

The Pennsylvania State University

#### Post-Doctoral Scholar, Center for Global Workers' Rights

2018-2020

School of Labor and Employment Relations, College of Liberal Arts

The Pennsylvania State University

#### **EDUCATION**

PhD, Sociology 2018

University of California, Berkeley

Dissertation: "From Disposable People to Professional Recyclers: Waste Pickers' Struggle for Labor Rights in Brazil and Colombia"

Committee: Peter Evans (Chair), Michael Burawoy, Laura Enriquez, Mara Loveman, Tianna Paschel

MA, Sociology 2013

University of California, Berkeley

MS, Global Affairs 2007

New York University

BA, College of Letters (high honors)

Wesleyan University

# RESEARCH INTERESTS

Social movements, labor, economic development, informal jobs, social entrepreneurship, ethnography, public sociology

# PEER REVIEWED JOURNAL ARTICLES

Rosaldo, Manuel. "Dilemmas of Co-production: The Exclusion of Street Waste Pickers from Inclusive Recycling in São Paulo." *Latin American Politics and Society.* (2020, conditionally accepted)

Rosaldo, Manuel (2019). "The Antinomies of Successful Mobilization: Colombian Recyclers Maneuver between

Dispossession and Exploitation." Development and Change.

Rosaldo, Manuel (2016). "Revolution in the Garbage Dump: The Political Economic Foundations of the Colombian Recycler Movement (1986-2012)." *Social Problems*.

\*Winner of Distinguished Graduate Student Paper Award, American Sociological Association, Labor and Labor Movements Section

\*Winner of Outstanding Graduate Student Paper Award, American Sociological Association, Sociology of Development Section

Herring, Chris, Manuel Rosaldo, Josh Seim, Ben Shestakofsky (2016). "Living Theory: Principles and Practices for Teaching Theory Ethnographically." *Teaching Sociology*.

Rosaldo, Manuel (2016). "Pimp my Carroça Bogotá: From disposable people to environmental superheroes." *The Berkeley Journal of Sociology*. [Published in English, Spanish, and Portuguese]

#### BOOK REVIEWS

Rosaldo, Manuel. "Salvaging Cardboard, Plastic, and Dignity - Kathleen Millar, Reclaiming the Discarded: Life and Labor on Rio's Garbage Dump." European Journal of Sociology/Archives Européennes de Sociologie, 59(3), 495-499.

# GRADUATE RESEARCH FELLOWSHIPS

Horowitz Foundation for Social Policy Grant, Spring-Winter 2018

\$10,000 in support of dissertation write up.

Fulbright Hays Doctoral Dissertation Research Abroad Fellowship, Spring-Winter 2016

\$21,696 for 6 months of field research on waste picker organizations in Brazil.

Social Science Research Council International Dissertation Research Fellowship, Spring-Winter 2016

\$16,535 in support of 4 months of field research on waste picker organizations in Colombia and Brazil.

Simpson Fellowship in International and Comparative Studies, Summer 2015

\$10,000 in support of field research on waste picker organizations in Colombia.

Inter-American Foundation Grassroots Development Fellowship, Spring-Winter 2015

\$15,575 in support of nine months of field research on waste picker organizations in Colombia.

Fulbright U.S. Student Award, Fall 2014-Summer 2015 (DECLINED)

Full funding for nine months of field research on waste picker organizations in Colombia.

Leo Lowenthal Fellowship (UC Berkeley Sociology), Fall 2014-Winter 2015

\$17, 800 in support of 6 months of field research on waste picker organizations in São Paulo, Brazil.

# Foreign Language and Area Studies Program (FLAS), Summer 2014

\$9,000 in support of two-month intensive Portuguese course at Middlebury College in Vermont.

University of California Human Rights Center Fellowship, Summer 2012

\$4,000 in support of research internship with human rights organization in Bogota, Colombia.

UC Berkeley Sociology Summer Research Grant, Summer 2012

\$2,000 in support of research on waste picker cooperatives in Bello Horizonte, Brazil.

Tinker Summer Research Grant, Summer 2011

\$800 in support of research on waste picker cooperatives in Bogota, Colombia.

Mellon Summer Research Grant, Summer 2011

\$5,000 in support of research on waste picker cooperatives in Bogota, Colombia.

#### SELECTED RESEARCH PRESENTATIONS AND PAPERS

"Dilemmas of Co-production: The Exclusion of Street Waste Pickers from Inclusive Recycling in São Paulo." To be presented at *The American Sociological Association Annual Meeting* on August 9, 2020

"Is Informality the Problem? Waste Pickers' Struggles for Labor Rights in Brazil and Canada." Presented at *The American Sociological Association Annual Meeting* in New York, New York on August 12, 2019.

"Unintended Consequences of Formalization." Presented at *The American Sociological Association Annual Meeting* in New York, New York on August 12, 2019.

"How São Paolo's Street Waste Pickers Became Excluded from Inclusive Recycling." Presented at *The Center for Global Workers' Rights Symposium* in State College, Pennsylvania on April 4, 2019.

"The Antinomies of Successful Mobilization: Colombian Recyclers Maneuver between Dispossession and Exploitation." Presented at *The Center for Global Workers' Rights Symposium* in State College, Pennsylvania on April 19, 2018.

"The Antinomies of Successful Mobilization: Colombian Recyclers Maneuver between Dispossession and Exploitation." Presented at the *American Sociological Association Annual Meeting* in Montreal, Canada on August 13, 2017.

"From Disposable People to Professional Recyclers: Waste Pickers' Struggle for Labor Rights in Brazil and Colombia" Presented at *The National Association of Social Science Graduate Studies and Research (ANPOCS)* on October 27, 2016.

"Comparative Perspectives on Informal Worker Organizing: Recycler Movements in Colombia and Brazil" presented at the *Labor and Employment Relations Association Annual Meeting* in Portland, Oregon on May 30, 2014.

"Waste Pickers of the World Unite? Outcomes, Constraints, and Potentials of Transnational Informal Worker Organizing" presented at the *Global Labor Mini-Conference* in New York, New York on Aug 12, 2013.

"Transnational Networks of Informal Workers: Recycler Cooperatives Respond to Challenges and Opportunities of Globalization" presented at the *International Sociological Association Forum: Social Justice and Democratization* in Buenos Aires, Argentina, August 1, 2012.

"Scrapping for Dignity: Colombian Recycler Cooperatives' Struggle for Social and Economic Inclusion" presented at the *International Sociological Association Forum: Social Justice and Democratization* in Buenos Aires, Argentina, August 2, 2012.

"A Conceptual Framework on Informal Work and Informal Worker Organizing" (coauthored with Peter Evans and Chris Tilly) framing document for *Experiences Organizing Informal Workers: A Comparative Investigation* forum at the University of California in Los Angeles (UCLA), April 21-22, 2012.

"Doing Public Sociology: Practices and Challenges" opening remarks for *Public Sociology Conference* at UC Berkeley, February 3, 2012.

"The Power of Powerless Workers: A Comparative Analysis of the Brazilian and Colombian Waste Picker Movements" presented at *Labor in the Global South: A Search for Solutions* at UCLA on May 27, 2011.

"Strategic Mapping as an Organizational Tool in Transnational Labor Campaigns: Hi-tech and Lo-tech Possibilities" presented at *Transnational Strategies for Supporting Collective Capabilities* at Brown University on November 11, 2011.

"Collaborating to Make Strategic Maps for Social Movements" workshop led at the *Democratizing Global Economic Governance* conference at La Universidad de Los Andes in Bogota, Colombia on Aug 11, 2011.

"Mapping the Global Apparel Industry: Supply Chains, Government Institutions, and Points of Leverage" framing document for the *Democratizing Global Economic Governance* conference at La Universidad de Los Andes in Bogota on Colombia, Aug 11, 2011.

# TEACHING EXPERIENCE

# **Instructor of Record**

Capstone Research Seminar (co-instructor with Jinyoung Park), School of Labor and Employment Relations, The Pennsylvania State University (Summer 2018)

Global Workers' Rights, School of Labor and Employment Relations, The Pennsylvania State University (Fall 2019)

Global Workers' Rights (co-instructor with Paolo Marinaro), School of Labor and Employment Relations, The Pennsylvania State University (Spring 2018)

Informal Work in the Global Economy, Sociology, UC Berkeley (Fall 2017)

Graduate Student Instructor (University of California at Berkeley, Sociology)

Contemporary Social Theory, (Michael Burawoy, Spring 2014)\*

\*received Outstanding Graduate Instructor Award

Graduate Student Instructor, Classical Social Theory (Michael Burawoy, Fall 2013)

Graduate Student Instructor, Classical Social Theory (Dylan Riley, Spring 2013)

Graduate Student Instructor, Introduction to Sociology (Anne Swidler, Fall 2012)

#### UNIVERSITY AND DEPARTMENTAL SERVICE

Board Member, Latina/o Studies. (2020-present)

Editor and Contributor, Center for Global Workers' Rights Newsletter. The Pennsylvania State University. (2018-present)

Organizer, 'Landscapes of Labor' Film Series. The Pennsylvania State University. (2018-present)

Organizer, Center for Global Worker's Rights 9<sup>th</sup> Annual Symposium, 'Women Workers' in Struggle—Organizing for Labor Rights and Gender Equity.' The Pennsylvania State University. (2018-2019)

Committee Member, Hispanic Heritage Month 2019, 'Poderosas, Latinas Leading Change.' (2019)

Organizer, Dolores Huerta Keynote Address and Day of Service (2019)

Organizer, 'Center for Global Worker's Rights 8th Annual Symposium: Alternative Worker Movements at a Time of Political Crisis—from Predicament to Possibility.' The Pennsylvania State University. (2018-2019)

Committee Member, 'Penn State Committee for Democracy in Brazil.' The Pennsylvania State University. (2018-2019)

Committee Member, 'Hispanic Heritage Month 2019: *Poderosas*—Latinas Leading Change.' The Pennsylvania State University. (2019)

# OCCASIONAL JOURNAL REVIEWER (2015-Present)

American Sociological Review

Mobilization

Work and Occupations

Latin American Politics and Society

Berkeley Journal of Sociology Anti-Trafficking Review Sociology of Organizations

# PROFESSIONAL RESEARCH EXPERIENCE

# **Research Assistant to Professor Peter Evans**

**UC Berkeley** 

*Spring 2011* 

• Researched 2009 anti-sweatshop campaign at Russell Athletic plants in Honduras.

# The Center for Law, Justice and Society (DeJusticia)

Bogota, Colombia

Research intern, Spring 2011-Winter 2012 (parts of internship conducted remotely)

- Authored four user-friendly manuals on how social movement organizations can use basic social network analysis tools to increase coordination and strategy.
- Led workshops on the uses of "strategic map making" in the anti-sweatshop movement at Ford-Foundation backed conferences in Bogota (Aug 11-12, 2011) and Brown University (Nov 11, 2011)

# Research Assistant to David Bornstein (author)

New York, NY

Spring 2007-Spring 2010

- Interviewed 30 leaders of social change organizations; research trips to San Francisco, Toronto, and Washingon D.C.
- Drafted and edited articles, speeches, and book chapters on social entrepreneurship

#### Dowser.org (social change news organization)

New York, NY

Founding Editor/Project Manager, Spring 2007-Spring 2010

- Cofounded first serious online news site covering the field of social entrepreneurship.
- Managed 30 writers, photographers, filmmakers, and interns who conducted interviews with over 100 leaders of social change organizations.
- Oversaw design and development of Dowser website; orchestrated user testings and focus groups.

# **Economic Transformations Group (development consultancy)**

Tabasco, Mexico and New York, NY

Development Intern, Fall 2006 – Spring 2007

- Conducted qualitative research of "Van Mujeres" microfinance institution for two weeks in Tabasco, Mexico
- Wrote strategic report on how "Van Mujeres" can restructure operations to access international capital markets.

# **Steinhardt School of Education**

**New York University** 

Fieldworker, Fall 2005-Sept 2007

· Conducted and analyzed interviews with Dominican-American families for study on adolescent scholastic

achievement.

• Lead three-month trainings in cross-cultural interviewing and research techniques for new researchers.

# **SEIU 1199: Hospital Debt Justice Project**

New Haven, CT

Community Organizer/Researcher, Spring-Summer 2005

- Directed campaign to reform abusive debt collection tactics of Yale-New Haven Hospital.
- Interviewed hospital patients and presented their stories as testimony at public hearings.

# **UNITE HERE!** Joint Board

New York, NY

Labor Organizer/Researcher, Spring 2004 –Spring 2005

- Orchestrated joint campaign with retail workers in US and Europe at "Never Work Alone Week" in Hamburg.
- Evaluated working conditions at New York apparel stores through participant observation.

#### PROFESSIONAL ACTIVITIES

#### **Experiences Organizing Informal Workers: A Comparative Investigation**

Founding researcher, Spring 2011-Present

 Member of research project on informal worker rights movements to be carried out by teams of researchers in eight countries

# **Public Sociology Workshop**

**UC Berkeley** 

Founder and Chair, Fall 2011-2013

- Founded student group dedicated to promoting channels for using scholarship to engage publics and make impacts that transcend the academy.
- Organized "Doing Public Sociology: Practices and Challenges" conference with 25 presenters and 85 attendees at UC Berkeley on February, 3, 2011.

#### **Social Justice Fellowship**

**UC Berkeley** 

Cofounder and Organizer, Spring 2012-2018

 Created and administered fellowship that supports sociology graduate student internships with social justice organizations.

#### **United Autoworkers 2865**

**UC Berkeley** 

Head Steward/Departmental Steward, Spring 2011-2018

• Volunteer organizer for University of California graduate student union.

#### OTHER AWARDS, GRANTS & FELLOWSHIPS

Distinguished Graduate Student Paper Award, American Sociological Association, Labor and Labor Movements Section,

Summer 2017

#### Outstanding Graduate Student Paper Award, American Sociological Association, Sociology of Development Section,

Summer 2017

Doctoral Completion Fellowship (UC Berkeley), Fall 2016-Summer 2017

\$18,000 plus registration fees to support dissertation writing.

Foreign Language and Area Studies Program (FLAS), Fall 2014

\$7,500 in support of Portuguese courses in São Paulo, Brazil.

Foreign Language and Area Studies Program (FLAS), Summer 2014

\$9,000 in support of two-month intensive Portuguese course at Middlebury College in Vermont.

Outstanding Graduate Instructor Award, Spring 2014

For excellence in teaching in Berkeley Sociology Department.

Advancement Incentive Award (UC Berkeley Sociology), Spring 2014

\$5,000 for advancing to PhD candidacy within normative time.

Cota Robles Fellowship, Fall 2010-Summer 2012

\$22,000 merit-based fellowship, UC Berkeley

Faculty Mentor Research Award, Fall 2010-Summer 2011

\$4,000 merit-based scholarship, UC Berkeley

Dean's Fellowship for Academic Excellence, Summer 2006-Spring 2007

\$1,000 merit-based Fellowship, New York University

Kevin Echart Memorial Prize, Summer 2002

Awarded to "the graduating College of Letters senior who best exemplifies the intellectual curiosity and range, the pleasure of colloquy, the capacity for admiration and skepticism, and the moral seriousness and love of books."

William Lankford Memorial Grant, Summer 2002

\$1,800 grant to support senior thesis research on relations between Latin American immigrants and their families.

Outstanding Service Award, Spring 2002

In recognition for role as founder and chair of student-run ESL program for 30 janitors at Wesleyan University.

Outstanding Service Award, Spring 2002

In recognition for role as founder and chair of student-run ESL program for 30 janitors at Wesleyan University.

#### LANGUAGES

#### Spanish

Fluent reading, writing, and speaking; coursework in English to Spanish translation.

#### **Portuguese**

Fluent reading, writing, and speaking; coursework at Middlebury College in Vermont and Escola Lótus in São Paulo.