# JISU (JASON) PARK

The Pennsylvania State University

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# **EDUCATION**

2026 (Expected)	The Pennsylvania State University, University Park PA Dual-title Ph.D. in Sociology & Demography
	<i>Dissertation</i> : "Intersecting Identities and Queer Stratification: Socioeconomic and Demographic Disparities among Diverse Queer Populations in the United States"
	<i>Committee</i> : Sarah Damaske (Co-Chair), Daniel DellaPosta (Co-Chair), Jennifer Glick, and Samantha Tornello (External Member, Family Studies)
	<i>Comprehensive Exam</i> : (1) Social Stratification, (2) Gender and Sexuality, (3) Social Demography, and (4) Social Networks
2022	<b>The Pennsylvania State University</b> , University Park PA M.A. in Sociology & Demography
2016	Lawrence University, Appleton WI B.A. in Political Science (minor in Economics)   Summa Cum Laude • Phi Beta Kappa

# **AREAS OF INTEREST**

Stratification and Inequality	Work and Occupations	Gender and Sexuality
Family	Social Networks	Social Demography

# PUBLICATIONS | \* Equal Co-Authorship

#### **Peer-Reviewed Publications**

2022 Niccolai, Ashley, Sarah Damaske, and Jisu Park. "We Won't Be Able to Find Jobs Here: How Growing Up in Rural America Shapes Decisions About Work." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 8(4):87-104.
 [DOI: https://doi.org/10.7758/RSF.2022.8.4.04]

#### **Other Publications**

2021 McHale, Susan, Sarah Damaske, Joshua Rosenberger, Jisu Park, and Junjun Yin. "Education, Work, and Family Pathways of Women and Men in Computer Science, Engineering, and Math." Report to Cisco Systems, Inc. San Jose, CA.

# PAPERS UNDER REVIEW | \* Equal Co-Authorship

R & R	<b>Park, Jisu</b> . "The State-Level Contexts and Sexual Minority Occupational Segregation in the United States: Assessing Legal Protections and Public Attitudes."
R & R	<b>Park, Jisu</b> . "Identity Centrality and Mental Health Outcomes of Sexual Minorities: Intersectionality of Race/Ethnicity, Gender, and Sexual Orientation."
Under Review	<b>Park, Jisu</b> , Sarah Damaske, Jiwon Choi, Susan McHale, Joshua Rosenberger, and Junjun Yin. "Job Tenure and Gendered Perception of Workplace Challenges in Gendered Organizations: Computer Science, Engineering, and Mathematics Fields."
Under Review	Pojman, Elena <sup>*</sup> and <b>Jisu Park</b> <sup>*</sup> . "Domestic Labor and Care Work Outsourcing Differences among Same-Sex and Different-Sex Couples."

# PAPERS IN PROGRESS | \* Equal Co-Authorship

Draft Available	<b>Park, Jisu</b> , Sarah Damaske, and Joshua Rosenberger. "Queer Wage Gap and Intra- Occupational Segregation in Male-Dominated Occupations: Sexual Minority Workers in Computer Science, Engineering, and Mathematics Fields."
Draft Available	<b>Park, Jisu</b> . "STEM Work Hour Disparity based on Sexual Orientation: Heterogeneity across Gender, Relationship Status, and Parenthood."
Draft Available	<b>Park, Jisu</b> <sup>*</sup> and Anna Shetler <sup>*</sup> . "Life Course and Internal Migration of Sexual Minority Individuals in the United States."
Draft Available	<b>Park, Jisu</b> . "Coming Out to the Public Spheres: The Life Course of LGB Outness in School and Workplace Contexts."
In Progress	<b>Park, Jisu</b> <sup>*</sup> , Jiwon Choi <sup>*</sup> , and Sarah Damaske. "Unequal Workplaces, Unequal Motivations: STEM Career Motivations of Sexual Minority and Heterosexual Workers."
In Progress	Damaske, Sarah, Adrianne Frech, and Jisu Park. "Multi-trajectories of Longitudinal Work Experiences: The Role of Employment Contexts, Cumulative Disadvantage, and Gender Inequalities."
In Progress	<b>Park, Jisu</b> . "How I Met My Partner: Mating Channels and Assortative Mating of Same-Sex and Different-Sex Couples."

# **GRANTS & FELLOWSHIPS**

2022 - Present	PRI Travel Grant   The Pennsylvania State University
2024 - 2025	Demography Research Assistantship   The Pennsylvania State University
2021 - 2024	Graduate Scholar Award   The Pennsylvania State University
2021 - 2024	Demography Enhancement Scholarship   The Pennsylvania State University
2020 - 2021	University Graduate Fellowship   The Pennsylvania State University
2020	Huber-Form Scholarship   The Pennsylvania State University
2020	Demography Program Top-Off Fund   The Pennsylvania State University

2012 – 2016 Lawrence International Scholarship | Lawrence University

## **AWARDS & HONORS**

2024	Runner-Up, The 15th Annual Sociology Paper Competition   The Pennsylvania State University
2023	Huber-Form Master's Thesis Award   The Pennsylvania State University
2023	Winner, The 14th Annual Sociology Paper Competition   The Pennsylvania State University
2016	The Mojmir Povolny Prize in Government   Lawrence University
2015	Political Science Journal Award   Lawrence University

#### **PRESENTATIONS** | \* Presenter

#### **Conference Presentations**

- 2024 **Park, Jisu** and Anna Shetler<sup>\*</sup>. "The Life Course of Queer Migration in the United States." *American Sociological Association (ASA) 2024 Annual Meeting*. Montreal, Canada (August). Paper Presentation.
- 2024 **Park, Jisu**<sup>\*</sup>. "STEM Work Hour Disparity Based on Sexual Orientation: Heterogeneity across Gender, Relationship Status, and Parenthood." *Society for the Study of Social Problems (SSSP)* 2024 Annual Meeting. Montreal, Canada (August). Critical Dialogue Presentation.
- 2024 **Park, Jisu** and Elena Pojman<sup>\*</sup>. "Occupational Characteristics and Egalitarian Division of Housework among Different-Sex and Same-Sex Couples." 7<sup>th</sup> Biennial Work-Family Researchers Network (WFRN) Conference. Montreal, Canada (June). Paper Presentation.
- 2024 **Park, Jisu**<sup>\*</sup>. "Caring Community for Whom? Heterogenous Effects of Racial and LGBT Community Belonging on the Mental Health of Sexual Minorites." *Population Association of America (PAA) 2024 Annual Meeting*. Columbus, OH (April). Paper Presentation.
- 2024 **Park, Jisu**<sup>\*</sup>, Sarah Damaske, and Joshua Rosenberger. "Sexual Minority Workers and Occupational Disparities in Computer Science, Engineering, and Mathematics Fields: Beyond Perceived Inequalities and Interpersonal Challenges." *Population Association of America (PAA) 2024 Annual Meeting*. Columbus, OH (April). Paper Presentation.
- 2024 Park, Jisu, Jiwon Choi\*, Sarah Damaske, and Joshua Rosenberger. "Career Motivations of Gay, Lesbian, and Bisexual Workers and Heterosexual Workers in Computer Science, Engineering, and Mathematics Fields." *Population Association of America (PAA) 2024 Annual Meeting*. Columbus, OH (April). Poster Presentation.
- 2023 **Park, Jisu**<sup>\*</sup>. "Institutional Factors and Cultural Attitudes in the Occupational Desegregation of Gay and Lesbian Workers." *American Sociological Association (ASA) 2023 Annual Meeting*. Philadelphia, PA (August). Paper Presentation.
- 2023 Pojman, Elena and Jisu Park\*. "Domestic Labor Outsourcing Differences among Same-Sex and Different-Sex Couples." *American Sociological Association (ASA) 2023 Annual Meeting*. Philadelphia, PA (August). Paper Presentation.
- 2023 Park, Jisu<sup>\*</sup>. "Can We Trust the Changes? Institutional Factors and Cultural Attitudes in the

Occupational Desegregation of Gay and Lesbian Workers in the United States." *Population Association of America (PAA) 2023 Annual Meeting*. New Orleans, LA (April). Flash Talk Presentation.

- 2023 Frech, Adrianne\*, Sarah Damaske, and Jisu Park. "Multi-trajectories of Longitudinal Work Experiences: The Role of Employment Contexts, Cumulative Disadvantage, and Gender Inequalities." *Population Association of America (PAA) 2023 Annual Meeting*. New Orleans, LA (April). Paper Presentation.
- 2022 **Park, Jisu**<sup>\*</sup>, Sarah Damaske, Susan McHale, Joshua Rosenberger, and Junjun Yin. "Gendered Challenges in the Computer Science, Engineering, and Math: Technical or Interpersonal Blockades?" *Population Association of America (PAA) 2022 Annual Meeting*. Atlanta, GA (April). Flash Talk Presentation.

#### **Invited Talks**

- 2023 **Park, Jisu**<sup>\*</sup>. "Institutional Factors and Cultural Attitudes in the Occupational Segregation of Gay and Lesbian Workers in the United States." *The 14<sup>th</sup> Annual Sociology Paper Competition Brown Bag Lecture* at The Pennsylvania State University. University Park, PA (April).
- 2022 Damaske, Sarah\*, Jisu Park, Susan McHale, Joshua Rosenberger, and Junjun Yin. "Gender Disparities in Challenges in STEM Fields: What Do CSEM Workers Say Are Today's Biggest Challenges?" National Academy of Sciences, Engineering, and Medicine: Workshop on Long-Term Impacts of Covid-19 on the Future Careers of Women in STEM. Zoom (March).
- 2016 **Park, Jisu**<sup>\*</sup>. "The Divine Help in the North Korean Exodus: Evangelical Churches and North Korean Defectors' Resettlement in South Korea." *Richard A. Harrison Symposium in Humanities and Social Sciences* at Lawrence University. Appleton, WI (May).

### **TEACHING EXPERIENCES**

#### Instructor | The Pennsylvania State University

Summer 2024 SOC 001: Introduction to Sociology

#### Guest Lecturer | The Pennsylvania State University

- Fall 2024 SOC 597: Gender and Sexuality | "Structural and Intersectional Theories of Sexuality"
- Fall 2024 SOC 500: Introduction to Graduate Study in Sociology | "Qualifying Exam, Comprehensive Exam, and Dissertation"
- Fall 2023 DEMOG 590: Demography Colloquium | "Navigating through the Demography Program"
- Fall 2023 SOC 597: Work and Occupations | "Occupational Segregation of Sexual Minority Workers"
- Spring 2023 SOC 207: Research Methods in Sociology | "Research Ethics"
  - Fall 2022 SOC 455: Work and Occupations | "Workplace Inequalities of LGBT Workers"

#### Academic Tutor | Lawrence University

2015 – 2016 MATH 107: Elementary Statistics

- 2015 2016 GOVT 271: Research Methods in Political Science
- 2013-2016 ECON 100: Introductory Microeconomics

## SERVICE

#### The Pennsylvania State University

- 2021 Present Reviewer, Paper Competition Committee | Department of Sociology & Criminology
  2023 2024 Co-Organizer, PRI Writing Group | Population Research Institute
  2021 2023 Graduate Recruitment Committee | Department of Sociology & Criminology
  2023 Session Chair, Mini-PAA Event | Demography Program
  - 2021 2022 Diversity Promotion Committee | Department of Sociology & Criminology

#### **Ad Hoc Journal Reviewer**

Rural Sociology · Society and Mental Health · Spatial Demography

# **SKILLS**

Software	STATA · UCINET · NodeXL
Methods	Linear and Nonlinear Regression Models • Multilevel Modeling (Fixed Effect and Random Effect) • Group-based Trajectory Modeling • Blinder-Oaxaca Decomposition Analysis • Social Network Analysis (Basic)
Data	American Community Survey · Add Health · NLSY79 · NLSY97 · The Generations Study (Williams Institute)
Language	Korean (Native) • English (Fluent)

# **PROFESSIONAL AFFILIATIONS**

American Sociological Association (ASA)

- Section on Inequality, Poverty, and Mobility
- Section on Organizations, Occupations, and Work
- Section on Sociology of Sex and Gender
- Section on Family

Population Association of America (PAA)

Society for the Study of Social Problems (SSSP)

Work and Family Researchers Network (WFRN)

International Union for the Scientific Study of Population (IUSSP)